

# CHANGE MANAGEMENT

## Workshop Webinars (Executive Summary)

This document is an Executive Summary of Evolve8 Coaching Change Management Workshop Webinars.

### INTRODUCTION

The world is facing a huge challenge. There is a lot of additional pressure on our people and businesses. Understandably there is a lot of worry and anxiety. We all need to do the right things to overcome this challenge (and we will). In difficult times, CHANGE MANAGEMENT, enables us to manage even the most significant changes effectively (and it can be learned☺). Evolve8 wants to help as many people and businesses as we can, better manage change at this challenging time. We specialise in helping individuals, teams and businesses explore their ability to change and provide training on developing a robust change process, enabling insights and techniques to enable personal and organisational change.

### CHANGE MANAGEMENT TRAINING PROGRAM

The Change management workshop webinars consists of 3 key activities:

<b>Evolve8/Client meet</b> (1hr)	<b>Understand clients business and people based needs for change.</b> <i>Note: Evolve8 then create bespoke session 1 workshop based on context from this discussion.</i>
<b>Workshop Session 1</b> (2hrs)	<b>Understand Change.</b> <i>Note: Evolve8 then create bespoke session 2 workshop based on the session 1 context.</i>
<b>Workshop Session 2</b> (2hrs)	<b>Learn &amp; Use Change Management Process, Skills and Behaviors.</b> <i>Note: Change management model, enabling insights and techniques to manage change.</i>
<i>Optional Additional Support</i>	<i>Follow up support available on:</i> -> Training follow ups to embed knowledge and convey to practice. -> Partnership and consultancy on business critical change programs.

<b>What's learned☺</b>	<u>(1) Understand Change</u> Understand change, Increase self-awareness, Personal Aha's, Identify personal/team development needs	<u>(2) Learn &amp; Use Change Management Process</u> Understand how change works, How to develop a change management process, Grow personal and teams skills and behaviours for change
------------------------	--	---

- Webinar workshops work best with approx. 12 participants maximum.
- Flexibility on client preferred online format ie Skype business, Microsoft teams or other.
- Fee based on program scope and agreed upfront via discussion with the client.

### APPENDIX

**CLIENT FEEDBACK** - We are delighted and proud of our clients feedback on their bespoke training workshops.

Overall how would you rate the training session ?	98%	VERY GOOD/EXCELLENT
Will the training help you in your role/do a better job ?	91%	YES
Would you recommend Evolve 8 Coaching to others ?	96%	YES
<b>Client Testimonials:</b> "The course empowered me"- "Fabulous. Mix of group participation and knowledge sharing" - "It was enjoyable and beneficial as a team" - "Trainer was very knowledgeable and approachable"		

**EVOLVE8 TEAM CAPABILITY** - We have significant expertise in helping organizations strengthen capability & culture which results in happy and productive employees who drive business success. Our team of cross sector expert coaches have 300+ years of global senior management and coaching know how. Meet the team☺ <https://www.evolve8coaching.com/meet-team>

Evolve8 Coaching thank you for your interest and we look forward to hearing from you.



[www.Evolve8coaching.com](https://www.evolve8coaching.com)  
[Info@Evolve8coaching.com](mailto:Info@Evolve8coaching.com)  
 Evolve8 Coaching Ltd, Milburn House, Dean Street, Newcastle  
 Upon Tyne, NE1 1LF. T: 01913037287 M:07368276087